

Unionized Support Staff Provincial Standardized EHC Plan

EXTENDED HEALTH	COVERAGE
Reimbursement	80% until \$1,000 paid per family per calendar year, then 100%
Annual Deductible	\$100 (Single/Family)
Lifetime Maximum	Unlimited
Termination Age	Retirement (No age limit)
Survivor Benefit	Dependent coverage continued for 24 months following the member's death without payment of premium. See PEBT website* for full details.

PRESCRIPTION DRUGS	COVERAGE
Drug Formulary	Blue RX
Pay-Direct Drug Card	Yes
Per Prescription Deductible	\$0
Sexual Dysfunction	Not covered
Oral Contraceptives	Covered
Fertility	\$7,500 per lifetime
Smoking Cessation**	Not covered

MEDICAL SERVICES & SUPPLIES	COVERAGE
Medi-Assist	Included
Out-of-province Emergency Medical	Covered (100% reimbursement)
Ambulance	Covered
Hospital	Private or semi-private
In-home Nursing Care	Covered
Hearing Aids	\$4,000 per 5 years for Adults and per 2 years for children
Miscellaneous Services and Supplies [†]	Covered
Orthopedic Shoes	\$400 per year for adults, \$200 per year for children
Orthotics	\$400 per 2 years (adults and children)

VISION CARE	EFFECTIVE JULY 1, 2023
Maximum	\$625 per 24 months
Eye Exams	\$125 per 24 months
Prescription Sunglasses	Included in Vision Maximum

PARAMEDICAL	EFFECTIVE JULY 1, 2023
Naturopath	\$600 per year
Chiropractor	\$600 per year
Massage Therapist	\$1,200 per year
Physiotherapist	\$1,000 per year
Psychologist /Clinical Counsellor/Social Worker	\$1,500 per year combined
Speech Therapist	\$600 per year
Acupuncturist	\$600 per year
Podiatrist/Chiropodist	\$600 per year

Notes

*www.pebt.ca

**Smoking cessation covered under MSP

- Benefits are subject to reasonable & customary limits as defined by the insurer
- Eligibility of individuals and premium sharing arrangements are unaffected
- Blue RX is a dynamic drug program provided by PBC that is continuously refined with features that include, but are not limited to: managed care formulary, special authorization enforcement, low cost alternative price controls, and reasonable and customary mark-up and dispensing fee limits, for example.